



HEBRON
housing services



2022 Annual Report



A LETTER FROM OUR EXECUTIVE DIRECTOR

In our 40th year of service to the community, Hebron celebrates the unyielding efforts of the staff, leadership, donors, and volunteers committed to ensuring everyone has access to shelter, connected to community resources, and placed in permanent housing.

Daily, Hebron answers at least twenty-five calls for help. Monthly, Juno and Siena House provide shelter, meals, supportive housing, and case management to 125 men, women, and children. Annually, Hebron adjusts to the changing needs of hundreds of people experiencing homelessness in the community.

Since 1982, Hebron has never strayed from our mission of serving people experiencing homelessness. Through perseverance and innovation, we have moved closer to closing the gap on ending homelessness in Waukesha County. This year we enhanced our programming to improve the lives of youth ages 18-24 and adults addicted to opioids.

For forty years, we tirelessly served the community. Thanks to the support and generosity of thousands of donors and volunteers, Hebron had the good fortune of restoring hope and motivating change for more than 10,000 lives. We look forward to being there for people in need for many generations to come.

Sincerely Appreciative,



Kathleen Christenson Fisher
Hebron Housing Services
Executive Director



A LETTER FROM OUR BOARD PRESIDENT

What a year! Where do we go from here?

Our Board of Directors has spent the better part of 2023 constructing a new strategic plan to answer that very question. And the answer is this: Addressing the increasing number of people presenting with physical and mental health conditions in our programs must be a priority! We strive to improve partnerships with local healthcare and behavioral health providers to connect much-needed resources to individuals seeking housing stability.

We have meaningful goals to address the barriers preventing stable housing for individuals experiencing homelessness. With the support of our board, Executive Director, and community partners, we are making great strides toward supporting individuals on their journey to find a home. In our efforts to evolve with the changing needs of our community, Hebron launched the Youth Housing Initiative in Waukesha, Ozaukee, and Washington Counties in 2022. It is our hope that providing a program specifically geared toward the marginalized population of 18-24-year-olds will help them pave a stable future for themselves and their families.

The following report captures the incredible impact that Hebron Housing Services has been able to make on individuals and families through your generous contributions. On behalf of our entire organization, we extend our gratitude for your ongoing support in our mission to end homelessness.

Working together, we will continue to grow stronger and fulfill our mission to bring about meaningful change for those facing homelessness. Do we have your support?

Sincerely,



Ildiko Huppertz
Hebron Housing Services
Board President



2022 BOARD OF DIRECTORS

Ildiko Huppertz, President
Brigitte Harenda, Vice President
Trevor Arnold, Treasurer
Aroon Viswanathan, Secretary
Keith Harenda

Trina Jashinsky
John McGinnis
David Hollnagel
Roberta Block
Laurie Petersen



Hebron restores hope and dignity to those in need in our community. We are the oldest non-profit organization in Waukesha, fully dedicated to providing emergency, short-term shelter, and long-term housing solutions for individuals and families.



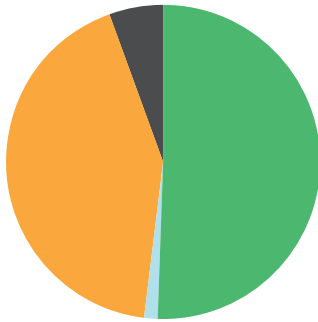
CELEBRATING 40 YEARS!

Hebron celebrated 40 years of faithfully serving Waukesha County, with a tribute event at Juno House on August 15th. In attendance was Waukesha Mayor, Shawn Reilly, members of the Waukesha Police Department, County Board members, current Hebron Board members, past guests, community partners, and most importantly, the family of our founder, Bernie Juno!

Our Executive Director, Kathleen Fisher and Board President, Ildiko Huppertz spoke on the history and direction of Hebron; a past guest shared her testimonial of Hebron's impact on her life; we held a supply drive; shared great food, and there were even kids' activities! It was a day full of appreciating Hebron's simple beginning while looking ahead to all the good work we have yet to do!

FINANCIAL SUPPORT

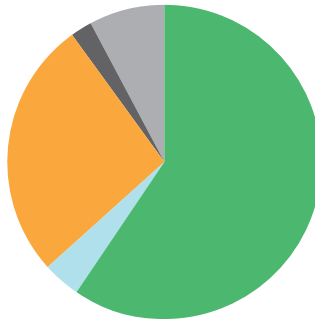
2022 Revenue Sources



Public Support.....	\$895,646
United Way.....	\$26,481
Government Grants.....	\$750,434
Program Income.....	\$95,915
Total.....	\$1,768,476

COMMUNITY SUPPORT

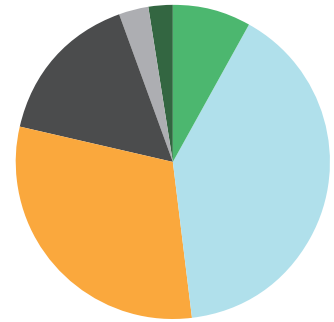
2022 Gifts By Donor Type



Individuals.....	\$535,007
Businesses.....	\$32,494
Foundations.....	\$240,444
Service Organizations.....	\$19,000
Religious Organizations.....	\$69,101
Total.....	\$895,646

EXPENDITURES

2022 Program Expenditures



Long Term Case Mgmt.....	\$119,484
Shelter.....	\$580,325
Admin & Fundraising.....	\$422,208
Safe Haven.....	\$231,724
Permanent Housing.....	\$43,528
Youth.....	\$34,437
Total.....	\$1,371,447

PROGRAM SUMMARY



JUNO HOUSE

Welcoming single women, children, and families

30 BEDS



SIENA HOUSE

Welcoming single men

20 BEDS



JEREMY HOUSE

Welcoming adult men and women who are chronically homeless and have mental illness

7 BEDS

YOUTH PROGRAM

- The housing program includes rent assistance, case management, and life skills in Waukesha, Ozaukee, and Washington County.
- 13 Households in Rapid Rehousing
- 8 Households in Transitional Living

PERMANENT SUPPORTIVE HOUSING

Summit Hills provides emergency shelter to those experiencing homelessness in Waukesha. Our subsidized one-bedroom apartments totaling 8 units are funded by HUD and offer permanent housing with supportive services for those who are chronically homeless and have disabling conditions. Since its launch in 2016, Summit Hills has provided a haven and important assistance to countless vulnerable people.





313 Individuals were served in 2022



45 Children



52% of our guests were literally homeless or in a place not meant for habitation



60% of our guests live with a mental illness



36% suffer from chronic health conditions



15,167 nights of shelter were provided



45,501 meals were served



1,920 hours of Case Management

*Case managers work on site using a strengths based approach to provide needed support. We strive for long term solutions and self efficiency.



Yvette's Story



Hebron has been through difficult times over the years. I started at Hebron on March 12, 2012, as a part-time weekend staff member, at Siena House while I was going to school to get my bachelor's degree. At that time, Siena housed single women, children, and families. In October of that same year, a case management position opened up, and Bernie Juno asked me to apply. She interviewed me and bless Bernie's heart; she hired me!

Bernie and I became close friends. Every day she inspired me to be the best that I could be for our guests and never judged me for my troubled past and record. I can still hear her tell me to "treat everyone like an angel in disguise because you never know their background and history." I quickly learned that you never know what an individual has been through or is dealing with, and many times we are the only ones who have not given up on them. I also worked as the Community Case Manager for our Permanent Supportive Housing and Mainstream Housing Voucher Program through the Waukesha Housing Authority, and eventually, I became the Case Manager for Juno House. Fast forward to March 2022. Kathleen our then, new Executive Director, promoted me to Program Manager of our emergency shelters. It reminded me of when Bernie first gave me a chance. Kathleen also believed in me and took me under her wing—I was ready to start this new journey.

Hebron has been through many difficulties through the years. Through every transition, I continued to do my all to ensure that our case management program stayed consistent no matter what happened. I believe in Bernie's vision, and as she was in the hospital, I promised her that I would continue to spread her mission. When I meet with new members of the team, I always tell them to treat our guests with the same care and respect that they would want to be treated with, if they had to enter into shelter.

Hebron is blessed to have Yvette and we appreciate her caring spirit!

Juno Jingle Jam



Our Juno Jingle Jam was a joyful Christmas event that catered to our children, families, and single guests. RiverGlen Christian Church was gracious enough to host us at their campus, and started a giving tree, providing incredible gifts for our guests! The night consisted of cookie decorating, chatting with Santa, and enjoying a delicious dinner and hot cocoa. It was a special night that brought the community and our guests together in the spirit of the Holiday. We are excited for Juno Jingle Jam 2023!



RiverGlen Playground Donation

Last Spring, RiverGlen inquired about doing something extra special for the children of Hebron. Our goal was a new playground that was suitable for children of all ages, to be active and have fun. Pastor John Howard and the RiverGlen team called us and asked us to meet him at Rainbow's in Waukesha. Our team had the pleasure of testing out all the playsets and we were able to choose the one that was exactly right for Juno. The children love playing on the swings, sliding down the big slide, and enjoying lunch on their picnic table!



Sid's Volunteer Testimony

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"The Hebron House provides me with the opportunity to truly help people get back on their feet." I started volunteering at Juno House in January of 2022. I met with the Juno House Lead, Dallis, and she made me feel welcome and you could see her passion for taking care of the guests at the shelter. Her dedication inspired me, and I knew right away I wanted to keep coming back.

Why did I start volunteering? I needed a different routine other than being retired and I was not interested in employment anymore. The Hebron House provides me with the opportunity to truly help people get back on their feet. The guests are experiencing challenging times and I am fortunate enough to hear their stories and be there to help them. I have enjoyed seeing the completion of many projects we have worked on and have had fun doing so. The staff at Hebron is wonderful to work with and dedicated to improving the conditions and lifestyles of many individuals."



YOUTH HOUSING PROGRAM

This year, we launched our Youth Housing Program, which provides long-term housing for homeless youths aged 18-24 in Waukesha, Washington, and Ozaukee County. This program is made possible through funding from the Youth Homelessness Demonstration Program, part of Wisconsin's Balance of State Continuum of Care. We believe this initiative will have a positive impact on the lives of young people who have been struggling with homelessness, and we look

forward to helping even more youth become independent! This joint program has two components: Transitional Living which can last up to 24 months and Rapid Re-Housing which can last up to 12 months. While enrolled in programming, they receive case management and life skills services to give them the tools to obtain and maintain safe and stable housing. Referrals can be made by an agency, family, friend, hospital or even by the youths themselves...





RUBY GALA ON NOVEMBER 5TH 2022

Thank you to our community for celebrating our 40th Anniversary with us at our Annual Gala. A record-breaking \$230,000 was raised to support our programs that help end homelessness one person and family at a time. Each year, our Gala allows us to share how we are restoring hope and dignity to those in need. Thank you to all who joined us!



FOUNDATION SUPPORT \$2,000 OR MORE

Duane and Dorothy Bluemke Foundation
Greater Delafield Community Fund
Holt Family Foundation
Mallinger Family Foundation
Stackner Family Foundation

The Daniel T. & Patti L. Ewald Family Fund
The Priebe Family Foundation
The Silseth Foundation
Warden Family Foundation, Inc.



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